



DUNSFORD UNITED CHURCH

2024 Annual Report

Mission Statement:

We are a diverse, intentional, inclusive, compassionate, hope-filled Christian family of faith, seeking to respect everyone's individuality and dignity as Jesus modelled, creating safe space, to demonstrate the spirit of God's love through worship, work, growth, and respect for all creation. We celebrate and value people of every age, health, race, sexual orientation, gender identity, gender expression, family configuration, background, ability, interest, culture, economic circumstance and faith journey. All are encouraged to be in full participation in the life and work of all ministries. We endeavor to be aware of, and responsive to, the needs in our community and beyond.

Dunsford United Church

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705-793-2511

Voluntary Associate Minister: Rev. Anne Hepburn

Supervising Minister: Rev. Sharon Campbell-Rayment

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DUNSFORD UNITED CHURCH
2023 ANNUAL CONGREGATIONAL MEETING
SUNDAY, MARCH 3, 2024
MINUTES

DRAFT

Attendance: Christena-Lynn Eglis, John Lummiss, Mary Lou Lummiss, Sandra Sornberger, Ken Sornberger, Diane Claridge, Gloria Thurston, Ralph Harrison, Shirley Wilkinson, Jim Wilkinson, Linda Mark, Sue Junkin, Kristen Elliott, Nancy Draper, Carolle Boyce, Abigail Campbell, Kathy Prentice, Helen Ryall, Laura Howlett, Sylvia Van Belle, Llew Sheppard, Carol Embury, Rev. Sharon Campbell-Rayment, Supervising Minister.

There was quorum.

The meeting started at 12:45 PM. All were welcomed. John welcomed and introduced Rev. Sharon, who stated a prayer.

John Lummiss, Chair, opened the meeting by stating the Constitution of the Court.

The Mission Statement was read together.

MOTION made by Llew Sheppard and seconded by Gloria Thurston that the Adherents be allowed to vote at this meeting. CARRIED

MOTION made by Diane Claridge and seconded by Mary Lou Lummiss, that the Agenda be accepted as printed. CARRIED

MOTION made by Christena-Lynn Eglis and seconded by Diane Claridge, that the Minutes of the 2022 Annual Congregational Meeting be adopted. CARRIED

BUSINESS ARISING FROM THE PREVIOUS MINUTES: none

CORRESPONDENCE: none

REPORTS (all but the Treasurer's and Nominating Committee): The author of each report was available to answer questions.

Minister's Report – Anne Hepburn

Chair of the Mission Board – John Lummiss

Worship and Fellowship – Helen Ryall

Junior Church – Abigail Campbell

Ministry and Personnel – Helen Ryall

East Central Ontario Regional Council Representative – Mary Lou Lummiss

Management Team – Carolle Boyce

Laneway – Abigail doesn't want it sold. Will be addressed in new business

"Open Doors" – Christena-Lynn Erglis

Eventide - United Church Women - Gloria Thurston, Pres. Add in the report that Jon Thurston was the guest speaker at their meeting in November.

Eventide - United Church Women Financial Report – Sandra Sornberger, UCW Treasurer

2023 Year End Statistics – Christena-Lynn Erglis - The 4 baptisms need to be added.

MOTION made by Carolle Boyce and seconded by Sandra Sornberger, that the above-mentioned reports be accepted as written with the changes to the Eventide UCW report and the Statistics. CARRIED

TREASURER'S REPORT

Treasurer - Profit & Loss YTD Budget vs. Actual

Treasurer - Budget Overview Jan. through Dec. 2024

Mission & Service

MOTION made by Llew Sheppard, and seconded by Henry Draper, that the Treasurer's report and 2024 budget be accepted as written. CARRIED

John Lummiss spoke about what the Treasurer does. Chair and Treasurer review the monthly financials. (Share tea & cookies during their meeting). Then present to the Board and make recommendations and then approved.

Question about the manse rent not showing on the budget. Henry Draper, Trustee, stated that the Trustees spoke with the tenant. His uncle is now living with him. The Tenant agreed to the rent increase to \$1200 starting in April 1, 2024. The church feels that keeping the rent low is outreach.

CCLI budget amount was questioned. The amount is set for CCLI (Copyright license) and the video license, and was retained from the previous year's budget. We only have the CCLI license, not the video license.

MOTION made by Carol Embury, and seconded by Sandra Sornberger, that the 2024 Mission and Service Fund Goal be set at \$5,000. CARRIED

2024 NOMINATING COMMITTEE REPORT - VACANCIES

Vice Chair

Spiritual Leadership

Leadership Development

Treasurer

Trustee – possibly Joe Thurston

Service by Anne for transfiguration in April during our service.

No people volunteered to step into positions, other than Abigail Campbell who has agreed to be acting Treasurer for a one-year term. 2024 – 2025.

Cheques are signed by the Bookkeeper and the office admin.

MOTION made by Kathy Prentice, and seconded by Carolle Boyce, that the Nominating Committing report be accepted as written with the addition of Abigail Campbell as Treasurer and Joe Thurston as Trustee. CARRIED

NEW BUSINESS

- Update on the timeline for accessible doors – Henry Draper thanked Abigail Campbell and Christena-Lynn Erglis for the application preparation. Next month, look into it to do the preliminary. Need to book the contractor.
- Strawberry Supper Coordinator / Committee – Fay Carslake has told Henry Draper that she is willing to head it up. Questions as to whether it is worth it.

The ham is no longer being donated so expenses will be higher. We don't have the manpower. Discussion around community outreach of having the supper. Have buffet style with servers. Carolle Boyce spoke to the issue of churches closing. Covid restrictions mandated by the UCCAN were not helpful to the church. Suggested having the supper at the church? Would need multiple days? Community Centre cost is \$400 for one day use. People want the social time. Diane Claridge suggested that an official report be done that sets out the different options. Henry will speak to Fay Carslake. Commercial dishwasher needed to have any food sales from the church.

Memorial Fund is available to be investigated for a dishwasher to make a commercial kitchen. The hot water tank size would need to be increased.

Other fund raising opportunities are available.

- Cookie Sale in December – still to be done

Henry Draper spoke about the property leading to the old cemetery (laneway from Sturgeon Rd.) – access road between Dawn Cooney and Tiger and Harvey Fisher's property. Trees were cut on the lane by the Fishers. They already spent \$2000 to remove trees. The Fishers have asked about selling, spoke to surveyor, lawyer – would be \$15,000 on their end. They are offering the church \$1,000 – 2,000 to see if DUC is willing to sell the property. From liability issue – should we sell the property? Fishers already own the other access to the cemetery. Henry will contact the Fishers and say no.

At the October 26, 2023 Board Meeting, it was decided that the church was not interested in any sale at this time.

Management Team will keep an eye on the property to watch for trees needing to be trimmed.

Community Outreach – John Lummiss spoke about hosting the food bank, benevolent fund.

The church is empty, but we have the church hall. We need to promote the facility more – rent to outsiders. Have Management team check our rates with

that of other rental facilities. John Lummiss will pay for a “for rent” sign with a phone number to be put out on the front lawn.

APPRECIATION OF CHURCH VOLUNTEERS

John Lummiss thanked the UCW for their fundraising and challenged the men of the church to do a fundraiser.

MOTION made by Abigail Campbell, seconded by Llew Sheppard to adjourn the meeting. CARRIED

CLOSING PRAYER: Rev. Sharon Campbell-Rayment ended the meeting with prayer.

The meeting closed at 2:15 PM.

DRAFT

Christena-Lynn Erglis
Recording Secretary

DRAFT

John Lummiss
Chair of the Board

Mission Board Chair

I would like to thank all our volunteers, staff, contract staff and those who attend each week. Your support and commitment in keeping Dunsford United Church’s ministry alive is invaluable. Together we are the hands and feet of Christ in our Community.

The nominations committee works to fill vacancies on our board. As chair, I report that we are currently seeking a vice chair who will then move into the Chair position upon the completion of my term and can fill in the chair position in my absence. It is imperative that we fill this position given that I am completing my second year as Mission Board Chair.

There is currently no chair for the M & P committee, whose responsibility is to report back to the board on all information pertaining to the office administration position. There is a committee who are currently doing the work of the committee but no one who attends Board meetings to report.

The Recording Secretary’s term is complete, and this position is currently vacant.

The new Pie Ministry has been received well within our community. It has generated income for the church, allowing for further community work to happen in the future as time and leadership allows.

Mary Lou and myself were warmly welcomed at Trinity United Church in Bobcaygeon as we attended and celebrated their anniversary with them and participated in an afternoon workshop looking at growing ministries.

It was our pleasure to welcome Rev Darren Liepold to DUC in the fall of 2024 and seek his leadership in looking at the possibilities for DUC as we discern our future as a congregation.

We seek further direction in discerning our financial ability to call a permanent minister. We have been blessed to have Rev Anne Hepburn leading us two Sundays a month however she has had to pull back from those obligations to take time with her family. The worship team have done an amazing job at securing Licensed Lay Worship Leaders. Rev Anne has been offering pastoral care on an as needed basis. We are still in the position of needing a supervising minister which currently is Rev Sharon Campbell-Rayment, minister of Cambridge Street United Church in Lindsay.

We continue to rely on fundraising to support the ongoing expenses of the church. The Dunsford United Church women and supporting church members have delivered some great fundraising efforts. We have also been blessed with donations which have supported the operation of the church.

As we move forward at Dunsford we have work to do. To grow our Ministry, we need to consider further community outreach. The United Church of Canada Foundation provides grant opportunities to congregations for outreach initiatives. Grants can be used for youth ministry, children/family programs, environmental projects, food security, social justice issues and senior support to name a few. We are currently investigating these options for our community outreach.

Sadly, we are seriously short of leadership in several areas of our governance at DUC. This concern has been evident for some time and is currently affecting all areas of our Ministry. It continues to be discussed at Mission Board meetings and ideas are shared around options that may be viable. I look forward to further discussion with the congregation on where the future of DUC is going and how we will get there. We are in a very vulnerable situation with more serious considerations needing to be discussed by the congregation and I am thankful that Rev Darren Liepold is working with us to explore ideas and options.

In Christ, John Lummiss

Voluntary Associate Minister

I am pleased to report that 2024 went very well from my perspective.

I continued to work 2 Sundays a month generally.

We celebrated Aaliyah's baptism with Abi's family in November and communion with John Lummiss' assistance on Easter, in June and Advent 2 (Blue Christmas).

Darren Liepold covered for World Communion since I was away in Ottawa waiting for my next grandchild.

I have recently changed the service slightly by adding responsive psalms to the list of readings. Although we do not sing the sung response I find it a richer service with the psalms.

In April we had an open service with an opportunity to discuss and plan for the future of Dunsford.

It was exciting to hear the positive energy and ideas that flowed from that meeting. Already much has happened that points to a strong and vibrant future with this congregation. We are fortunate to have such commitment and interest. As always Easter (Chocolates!) and Halloween (Costumes!) are important for the Sunday School and I enjoy seeing the children participating in those celebrations. I am so grateful to all who support my work: The Mission Board, Worship Committee, CL Erglis, Sunday School teachers, you all make everything smoother.

I know that you are preparing to have more LLWL's this year as I take more time off to be with my family. I look forward to returning in April to see you.

Blessings on you all,
Rev Anne

2024 Year End Statistics

WEDDINGS: 1

July 6, 2024 - Allen Evans Meridith and Nicole Bergeron

NUMBER OF ADULT BAPTISMS: 0

NUMBER OF CHILD BAPTISMS: 1

Nov. 24, 2024 – Aaliyah Iris Imara Aoife Heba, daughter of Abigail Campbell

NUMBER OF FUNERALS: 0

MEMBERS RECEIVED BY PROFESSION OF FAITH (CONFIRMATION): 0

MEMBERS RECEIVED BY CERTIFICATE OF TRANSFER: 0

MEMBERS REMOVED BY CERTIFICATE OF TRANSFER: 1

Nov. 20, 2024 – Dawn Cooney

NUMBER OF HOUSEHOLDS UNDER PASTORAL CARE: 103

CONFIRMED MEMBERSHIP (RESIDENT & NON-RESIDENT): 125

NON-RESIDENT MEMBERSHIP: 35

NUMBER OF IDENTIFIABLE GIVERS TO LOCAL EXPENSES: 36

NUMBER OF FINANCIALLY SUPPORTING HOUSEHOLDS: 35

NUMBER OF IDENTIFIABLE GIVERS TO MISSION AND SERVICE FUND: 14

NUMBER OF ADHERENTS, INCLUDING CHILDREN AND YOUTH, WHO
REGULARLY PARTICIPATE IN THE LIFE OF THE PASTORAL CHARGE: 18

Submitted by Christena-Lynn Erglis with financial information provided by Kathy
Prentice

East Central Regional Council Representative

The East Central Ontario Regional Council offers weekly face book postings, informing local congregations updates on events that are happening in the region as well as offering information and initiatives of the wider church.

As the regional council representative, I review the postings that are shared as well as post events that are happening at Dunsford United Church. Examples include our Pie Ministry and Jesus's Birthday Party.

During the run up to the United Church's 100th Anniversary, the East Central Ontario Regional Council has been encouraging congregations to plan celebration events and inform the wider church through invitations to attend or documentation of events.

The Council periodically offers online workshops to support congregations. The workshops cover a variety of topics including: Truth and Reconciliation, Stewardship, Church Property, use of Technology etc. They also hold weekly clergy check ins and round tables on topics such as Children Ministry.

It is inspiring to be following the events and happenings of churches in our region. The wider church offers many opportunities to congregations to enhance their ministry through grants, growth initiatives, and personnel support to ascertain congregational viability and restructuring options. We at Dunsford United are encouraged to utilize the various resources made available to us as together we journey towards sustainability in our Ministry in the Dunsford Community.

Sincerely Mary Lou Lummiss

SPIRITUAL LEADERSHIP TEAM

Worship and Fellowship

Committee Members: Mary Lou Lummiss, Gloria Thurston, Abigail Thurston Campbell, Rev. Anne Hepburn, Helen Ryall, Chair

Services

2024 services were provided by Rev. Anne Hepburn twice a month and by individuals providing pulpit supply. Thank you, Rev. Anne, for your continued support of Dunsford United Church providing consistency and support to our worship team. Thank you to Abigail Thurston Campbell for scheduling all the pulpit supply providing us with a lovely mix of leaders, each with their own style. We were fortunate indeed to have services led by Lisa Norman, Darlene Hallett, Rev. Darren Liepold, Rev. Dr. Mary Anne MacFarlane, Lorrie McConnell, John and Helen Bowman and Nancy Payne. Thanks to Mary Lou Lummiss for ensuring that cheques are requested in a timely manner to pay the leaders for the service and mileage.

Services from January to after Easter were held in the hall to save costs of heating the sanctuary. This required an in-depth plan to ensure media and sound would work. A huge thank you to Christena-Lynn Erglis, Ken Sornberger and John Lummiss who all worked diligently to ensure the transition went smoothly. The work included moving the computer from the sanctuary to the hall and that we determining how to cast the slideshow to the television. This was accomplished by reverting to casting via Chromecast. Several weeks later the existing tv experienced technical difficulties. Carolle Boyce secured the generous donation of a new tv from Lynn and Jim Garbutt in memory of their sons and Lynn's father. John Lummiss and Ken Sornberger removed the old tv, installed the new one and ensured compatibility with Chromecast. It was an additional challenge to learn the sound system in the hall and ensure compatibility with the televisions, both existing and new. All in all, the transition was seamless resulting in a warm, cozy and inviting worship space to spend the winter months of 2024. Gloria Thurston, Diane Claridge and Carolle Boyce all deserve a thank you for helping to move and organize furniture and equipment in the hall and Jr. Church space and to John for building the wall and taking on the task of moving the piano from the sanctuary to the hall. Thank you to all involved for your tireless dedication.

On April 7th we enjoyed a holy humour service led by Rev. Anne Hepburn. Great jokes and groaners alike tickled everyone's funny bones!

On June 23 we were to enjoy our church picnic at Jim and Shirley Wilkinson's. It was very disappointing to have to relocate to the church due to the threat of inclement weather. Thank you, Jim and Shirley, for your most generous invitation. Everyone was looking forward to enjoying your outdoor space and amazing hospitality. The service was led by Lisa Norman, LLWL.

Thanksgiving and our anniversary were celebrated on Oct. 13 with a presentation by Sandra Sornberger on the history of Dunsford United Church. Thank you, Sandra, for a very informative talk on the rich history of our church.

Our Remembrance Day service was held on Nov. 10th and led by Darlene Hallett. The Dunsford and Emily Honour Rolls were read out by John Lummiss along with names of veterans provided by members of the congregation. Thank you to John Lummiss who also shared war time experiences of his father. Thank you to Llewellyn Sheppard for reading In Flanders Fields and to Lois Scarlett for laying the wreath and handing out poppies to the congregation to be added to the display.

A beautiful welcoming baptism service was delivered by Rev. Anne Hepburn on Nov. 24 when we joyously and officially welcomed our newest addition, Aaliyah, daughter of Abigail Thurston Campbell, to our church family. We all enjoyed a wonderful potluck with family and friends of Abigail.

A blue Christmas service was held on Dec. 8th, Advent 2 (Peace). Thank you to Gloria and Paula for reading the candle liturgy and lighting the candles. Members of the congregation were invited to the front to light candles as the names of loved ones lost were read out. The service was led by Rev. Anne Hepburn. Thank you to all those who participated in the service.

December 15th (Joy), was led by Darlene Hallett and included musical pieces by our youth, Kennedy and Ava, who sang Silent Night while Aubree, Harper and others sang Away In A Manger. Mason, Aubree and Fay were the candle lighters/readers. Thank you to all for your participation and talent. We are blessed to have so many youth attending services.

Our Christmas Eve service led by Darlene Hallett was well attended and touching. Thank you to all who made it possible. Thank you to Kennedy and Ava who helped hand out the candles and as well as leading us in Silent Night. Thank you to Sylvia for her readings and amazing ministry of music. Thanks to John and Fay in taking up the offering and to Laura for lighting the candlelight candles. Thanks to Diane for collecting the candles, lighting the lamps in the windows and ensuring the overhead lights were dimmed. Thank you to Nancy and Henry for lighting the candles and reading the candle liturgy. Thank you to Llew for playing brilliantly throughout the service.

Fellowship

We have continued to enjoy fellowship through coffee time twice per month which includes coffee, tea and juice purchased by the UCW with many thanks as well as wonderful food and treats. Thank you all for your participation by signing up on the calendar on the hall bulletin board. Dunsford has a rich history of enjoying food together.

Mary Lou and John organized a wonderful pancake brunch on Palm Sunday which was enjoyed by all. Thank you for taking the lead! Many thanks to those who slaved over the griddles making delicious pancakes and to Fay for precooking the bacon and sausages.

A potluck was enjoyed by those attending the church picnic. Thank you all for sharing food and joy.

Coffee time was enjoyed each Sunday in Advent.

Communion

Communion services were held four times in 2024: Easter Sunday, June 9, World Communion Sunday, and Advent 2. Services were led by Rev. Anne Hepburn on March 31, June 9 and Dec. 8. Rev. Darren Liepold led the service on Oct. 6. We thank John Lummiss for continuing to prepare and distribute the elements. The congregation members continue to journey to the front to receive the elements. Anyone wishing to remain in the pew is served prior to partaking of the elements together.

Anyone with a desire to participate in preparing and distributing the elements would be wholeheartedly welcomed. Additional helpers would be needed on a consistent basis if we wish to return to taking communion in the pews.

Scripture Reading and Candle Lighting

We have continued with the practice of monthly coordinators who ensure all the Sundays in their assigned month are assigned. Thank you to coordinators Sandra Sornberger, Lois Scarlett, Gloria Thurston, Myrna Thurston, Mary Lou Lummiss, Christena-Lynn Erglis, Shirley Wilkinson, Diane Claridge, Helen Ryall, Abigail Thurston Campbell, and Sue Junkin. Thank you to all who read scripture each week. The assigned scripture reader also lights the Christ candle and Truth and Reconciliation candle or asks someone else. The month of August still needs a coordinator. Please let someone from worship team know if you are interested in filling this role. Self scheduling is always an option using the sign-up sheets at the back of the sanctuary.

The Offering

We thank Kathy Prentice and Lois Scarlett for continuing to take up the offering.

Music

Christena-Lynn Erglis continues to provide the music embedded in the slides of the power point. She has catalogued a considerable library of slides with music previously prepared which can be accessed and used each week. It is both beneficial and time saving when previously prepared slides are accessed and inserted into a current PowerPoint. Thank you, Christena-Lynn, for all your hard work on the PowerPoint slide shows.

Ministry of Music

Many thanks to Sylvia Van Belle, Christena-Lynn Erglis and Kristen Elliot for providing beautiful pieces for the congregation to enjoy. We are truly fortunate indeed to have such talented singers! Accompanying music has been on CD and more recently in MP3 format so it can be imbedded in the slide and operated by the media tech. Llewellyn Sheppard also provides piano accompaniment for ministry of music as well as playing the choral response and during special services like Christmas Eve. Thank you all for these gifts of music.

Ministry of Dance

Thank you to Aubree Brown and Harper Ali for providing us with a ministry of dance in 2024. It is such a blessing that our youth participate in services with their gifts of dance.

Minute For Mission

Thank you, Sylvia, for once a month sharing inspirational stories of how Mission and Service donations are used in the development and delivery of programs and services worldwide. It is amazing to hear how our donations translate to providing much needed services as in “Overcoming Obstacles, Sue’s Story.” These stories help us to make the connection from local donation to the provision of programs world wide.

Decorating

Do you have a flair for decorating? Ideas you are wanting to share? A love of colour and placement? An ability to reuse existing decorations in new and unique ways? Come and join us in preparing the sanctuary for changes of season! Gloria, with assistance from Diane Claridge and Helen Ryall ensure the sanctuary is prepared for all seasons. In 2024 the hall was decorated for Good Friday and Easter Sunday while the sanctuary was decorated for Pentecost, Canada Day, Creation Time, Thanksgiving, Remembrance Day, and Advent. Thank you, Gloria, and Diane, for making our sanctuary a place of beauty and reflection.

Prayer Shawl Ministry

We are truly fortunate to have quite a few beautiful and colourful prayer shawls in stock thanks to the dedication and talent of Josie Sheppard, Sandra Fillmore, Shirley Wilkinson and Sylvia Van Belle. Some of these beautiful shawls were displayed by draping them over the communion table for the appreciation of all. A beautiful yellow shawl with a fringe was given to Aaliyah at her baptism. Please let Rev. Anne, the office or a member of worship team know if you are aware of someone in need of a shawl. The yellow shawl was the last of the small ones for children.

Baptism

There was one baptism in 2024, Aaliyah, daughter of Abigail Thurston Campbell. She was baptised by Rev. Anne Hepburn on November 24 and presented with a

card, prayer shawl and book beautifully wrapped on behalf of the congregation by Diane Claridge.

Sound

The sound system is working well. We need individuals who would like to learn soundboard operation. Not all the media techs are comfortable with this role and while more training can be provided it would be beneficial to have operators who would enjoy learning this task. Thanks to John Lummiss for pitching in, Llewellyn Sheppard for choosing the setting for Sylvia's ministry of music and to those media techs who are comfortable operating both the slide show and the soundboard at the same time.

Media/Slideshow

The media techs self schedule Sundays according to availability. It has worked out to approximately one Sunday per month. Thank you to Christena-Lynn for constantly refining the slide show to make them more operator friendly and leaving tips on the printed bulletin to assist when there is something new or different. A big thank you to Kathy Prentice, Mary Lou Lummiss, Carolle Boyce and Laura Howlett for their dedication and willingness to offer their time and gifts to this ministry.

The worship Team would like to thank Christena-Lynn Erglis for working so closely with our team and with so many different worship leaders. The breadth and scope of worship team responsibility continues to be a challenge to the four members all of whom wear other hats in the service of Dunsford United Church. We are grateful for the ongoing support of the Mission Board, management team, Jr. Church, and Rev. Anne Hepburn. We are blessed to have the support and participation of the congregation who help in so many ways, big and small. 2024 has presented many challenges but it continues to be a pleasure for this team to serve the congregation.

Respectfully submitted, Helen Ryall, Chair

United Church Women

The Eventide United Church Women have enjoyed another busy and informative year serving Dunsford.

The nine members, led by Gloria Thurston, join in worship, fellowship and activity once a month, Jan. to May and Sept. to Dec.

As part of monthly meetings, a diverse group of guest speakers are invited. This year included:

February - Sharon Yeo and Joy Cross from Kawartha Hospice Services, spoke of various groups, workshops and volunteer jobs provided for the community. Joy also gave some insights to dealing with grief.

April - the guest was Kris Van Luven, co-ordinator of the Peterborough, Kawartha Lakes, Northumberland and Haliburton Alzheimers' Society.

Sept. - Fay Carslake gave a presentation on the operation of the Dunsford Community Food Bank and it's continuing importance for the community.

Oct. - Speaker from Kawartha Settlers' Village, talked about the history of the Village. He was very entertaining and informative.

Other Months:

March - planning/ preparation

May - successful Yard and Bake sale

Sept. - fall kick off pot luck luncheon at Sandra Sornberger's farm.

Nov. - designing and assembling Christmas Planters for a fundraiser

Dec. - fellowship, caroling, food and a Christmas House tour at Diane Claridge's

Transcribed on behalf of Lois Scarlett, Eventide UCW

Eventide UCW Financial Report 2024

Opening Bank Balance January 01, 2024 2,129.68

RECEIPTS

Collections	187.50	
Interest	0.89	
Yard, Bake & Plant Sale	2,855.80	
Christmas Planters	1,355.00	
Apple Crisp	679.90	
Cheque order reversed	167.33	
Lost cheque to Kawartha H. Presby UCW	100.00	5,346.42
		7,476.10

EXPENDITURES

Stamps	51.98
Christmas Planter supplies	138.89
Cheque charge	167.33
Float for Yard Sale	100.00
Coffee pot	101.00
Kawarth H Pres replacement cheque	100.00
Speaker Kawartha Settlers Village	50.00

Donations

The Alzheimer Society	100.00	
A Place Called Home	100.00	
Community Care - Hospice	100.00	
Dunsford Community Food Bank	100.00	
Dunsford United Church	2,755.80	
Five Counties - Speech & language	100.00	
Kidney Foundation of Canada	100.00	
Women's Resources	100.00	4,165.00

Bank Balance December 23, 2024 3,311.10

Book Balance December 31, 2024 3,211.10

Respectively Submitted by Sandra Sornberger, Treasurer

Junior Church

Blessings to all and thank you for your time, talents, support and encouragement during our 2024 season.

Thank you Kennedy, Aryanna and Phoenix for your participation during 2024.

Thankfully Faye has been diligently bringing many of her grandchildren to Sunday School on a regular basis before she heads to work. Thank you Ashton, Aubree, Axle, Max, Luke, Emma, Leah, Mason, Harper, Melia, Ella, Ava, Theo and Madalynn for all your energy, time and talents!! God Bless Faye for filling our church with youth and so many other projects!

We have been blessed with dancing, singing, games, trivia and dress up, crafts, learning, and so much growth.

Suggestion received to date:

Snacks in Sunday school every time as fellowship is valuable with the children.

Host Sunday School bi weekly when low on volunteers ie. there is one person signed up to facilitate learning.

More crafts, art, music, and active games with the parachute.

We are doing our best to facilitate as much as possible please reach out should you feel called to join us in Jr. Church!!

Context Update:

To date the children have been discussing the same the scriptures that are being shared in the sanctuary. For the children we use language more easily understood with inclusive themes prevailing where ever possible.

Each week together we discuss ways to incorporate what we are hearing and learning into our daily lives.

We regularly ask how we have or could progress to be the most loving, inclusive, kind, caring, supportive people who stand up for themselves and others like the good Samaritan.

At times we are called to question what we see happening in the world as to what Jesus would do or how would God want us to love our neighbors.

With the hall reopening after minimal youth attendance during the sanctuary shut down as well as the warmer weather, we had children return to our church.

In Sunday school we have had a fresh youthful face added to our leaders/facilitators for a number of spring Sundays while I was with my boys during Rugby season and very pregnant.

We are very grateful to Kiawna for helping keep Jr. Church fresh and facilitated during those times.

Carolle Boyce also stepped up to lead Sunday School a number of times throughout 2024 leading Sunday School with indigenous teachings in mind. Thank you Carolle for all your time and talents.

There had not been enough volunteers come forward with time and/or desire to lead Sunday school during the summer months so we had decided to follow suit with some of the other churches in the area and hold off on Jr. Church for the summer.

Even though we made that choice I was able to run a number of impromptu Sunday School lessons with our newest member Aaliyah who started coming to church at 48 hours old not missing a Sunday for months. Aaliyah Iris Imara, was welcomed officially with her baptism and a beautiful pot luck after the service thank you all.

We resumed regular Sunday school sessions in the fall with more attention to planning and Bible study with our older youth who have been soaking up knowledge like a sponges. It would be very beneficial for a youth minister to be obtains even on a part-time basis to run a fun interactive, educational and modern fact based Bible study. Ie all the little details that have the younger generations questions what is on social media and Google compared to what we now know is more factual, less manipulative Bible interpretation vs the colonization of the past. It is up to all of us to live into Truth and reconciliation with all our relations.

Teddeo, Aryanna and Phoenix took part in the information session regarding Confirmation classes with Cambridge St. United Church. Rev. Sharon Campbell and the members there hosted an interesting, informative session, if I could do it again I definitely would. The children on the other hand were leery of the commitment in signing a contract they would attend all the classes without having the dates supplied, worried about sports conflicts.

Teddeo was not as excited for the excursions as his mother was and decided that confirmation is not for him at this time.

Aryanna and Phoenix aside from the contract were up in the air on choice. Rev. Sharon made it very clear it needed to be the children's choice not something their parents wanted them to do and they passed on this opportunity to join a confirmation session with Cambridge St.

Seeing Cambridge St and their basketball court definitely brought back the church basketball program option at least in my mind. It would be lovely to join the youth together from each congregation, along with any new faces who may want to join in, with a few different sport options during the colder months. However when I called to look into booking I was informed the church is typically already booked nightly. We will have to look into interest in our community of faith and try again.

There is a new budget line to invest in youth attending the United Church Go Beyond program this summer if you are interested or know of anyone 13 to 18 interested in a mission like overnight experience please reach out and let us know. We have funding approved for 2 youths to attend. We look forward to facilitating this wonderful experience!!

2024 also saw board approval for a youth drop in program for 0 to 6 years old and their caregivers on Wednesdays 10am to 1pm starting in February all being well.

We are excited for the opportunity to bring more families into our space!!

Lord please see us into a new chapter of youth thriving and striving to be the best versions of themselves in Jesus name we pray, Amen.

Submitted by: Abigail L. Thurston Campbell

LEADERSHIP DEVELOPMENT TEAM

Ministry and Personnel

Members: Helen Ryall, Kathy Prentice, Kristen Elliot

The office administrator was the sole employee of Dunsford United Church requiring supervision and support from this committee in 2024. Support has been in the form of ongoing informal meetings. Oversight was carried out through an annual review of the job description and performance. Based on this review the committee made a recommendation to the Mission Board to increase the salary of the office administrator. The Board voted in favour of the recommended pay increase.

Thank you, Christena-Lynn, for all your hard work and dedication in meeting the ongoing challenges of the position. Your time and efforts in all you do are truly appreciated.

The committee also recognizes all the volunteers that support the work of the church. Thank you to each one of you for assisting in the work of the church. The positions of committee chair and Leadership team leader remain vacant, making representation at the Mission Board meetings a challenge. The Committee provides a written report for each Mission Board meeting.

Respectfully submitted, Helen Ryall for M&P

MANAGEMENT TEAM

Trustee Report

- We are very grateful for Rev. Anne Hepburn`s continued support as pulpit supply, along with a very busy Worship Team that make sure we have our weekly Sunday Service.
- Our future leaders are enjoying Abi`s Junior Church, guidance, dedication and activities. Thank you! Also to those who fill in when Abi has family commitments; Arianna, Kennedy, Laura, Gloria and Carolle.
- Thank you for those who brave our Tech. Team; Helen, Kathy, Mary Lou, John, Laura and Carolle
- There was great enthusiasm and support for DUC May Yard Sale, Christmas Cookie Cans, Wreaths, and the new Pies-R-Us , very successful outreach ventures.

- Our Zoom with Darren Liepold was well attended, with much enthusiasm, lots of ideas and fruitful discussion with guidance from Darren.
- Thank you to Lynn and Jim Garbutt who replaced our hall TV screen in memory of their sons Mike and Bryan.
- We were blessed by a bequest from the estate of George Clarke for \$40,000. George's faithful support of DUC and the Dunsford Food Bank will be greatly missed.
- We also had an anonymous donation of \$5,000 made at the end of the year and greatly appreciate DUC being included.
- DUC's GIC was issued Oct. 10/24, to mature Oct. 10/29. The principle amount of \$5,001.81, interest rate of 3.51% , interest paid annually, \$175.56.
- Rolston Evans prepared our 2023 Registered Charity Information Return.

Submitted by Carolle Boyce on behalf of Henry Draper, Joe Thurston, Larry Phillips

Property and Finance

- We are inspired with the enthusiasm of our community toward our Strawberry Supper. Many asked, when we are going to have a sit down in the Community Center.
- We are encouraged by the rental of the hall for special family occasions. (\$150 , plus \$50 if the kitchen is required)
- The ups and downs of our new accessible doors for the Sanctuary and the hall are coming to a close. Installed by Lindsay Glass
- We consulted with Jon Thurston, got quotes for replacement of ramp, hall steps, widened sidewalk and a level wheelchair parking spot just past the hydro pole , next to the hall.
- Demolition and replacement of steps and sidewalk will be in the spring. Also creation of the (level) wheelchair parking spot.
- Thank you John L. for installing the electrical wiring for the doors.
- Electronic door lock is being researched for the hall door, to facilitate hall rental accessibility
- The Health Unit kitchen inspection, led to the choir closet becoming the broom closet and a stand alone closet was purchased for the choir gowns.
- When the 5 gal. water heater failed, John Lummiss donated and installed a 40 gal. hot water tank.

- Carolle Boyce reports that the mouse trap line is much reduced since paper contained foods are now kept in mouse proof plastic and metal containers.
- The trees in the old laneway have been cut down, thanks to Henry and Jim (the largest one) and to arborists Troy and Braeley McKenzie for the other 6 that were between the 2 homes.
- Thanks to Joe and Jeff Thurston for trimming the 2 trees at the front of the church.
- Thank you to John Lummiss for taking the Water testing course, receiving his certificate, and is now certified to collect and submit DUC water samples to Lakefield.
- Joe Hood has again volunteered to snow plow our parking lot, and is shoveling the step and sidewalk as well. (given an honorarium of \$200 and a can of cookies)
- Perry Wilkins cuts our grass with no charge. (given an honorarium of \$100 and a can of cookies)

Submitted by Carolle Boyce on behalf of Henry Draper, Kathy Prentice, Jim Wilkinson and Abigail Campbell (Treasurer).

Treasurer Report 2024

Karen Hart, Bookkeeper for Dunsford United has been keeping all the Financials in order. Thank you Karen for all your time, energy and efforts towards keeping things adding up at Dunsford United you are much appreciated.

For years, Christena-Lynn our office administrator has been gathering the statistics information to process with United Church of Canada for us. Typically a treasurer obligation. Thank you Christena-Lynn.

At this point in time the "Treasurer" is more of a figurehead position that is allowing for the church to remain open.

The United Church of Canada requires a member to hold this position and oversee the Financials for each of its churches.

Since taking up the title of Treasurer at the last annual meeting on a 1 year agreement, I have received summary emails from our Bookkeeper monthly, been invited to one management team meeting after church, attended the seasonal board meetings either in person or via zoom/ Google meet and sat with the chair to discuss and discern the proposed budget for 2025 based on our finding from 2024.

Last year at the annual meeting when no one stepped up, I agreed to take the position to ensure our church doors could remain open as without a treasurer we are not able to operate as is true with a number of other positions we need filled if we want to be a United Church.

At this point in time the treasurer position does not come with signing authority or daily tasks. Cheque's are processed and bills are paid with the Bookkeeper and office administration and/or board members with signing authority.

Karen went to the bank to get a number of things sorted as well as to become more efficient. With the board approval E-transfers are now available for incoming funds only. Karen also arranged a switch, the bank card being used out of my name the one I obtained in my previous time as treasurer years ago. There is now a card in Karen's Name that she can use to access the monthly statements and transactions. Money can not be withdrawn with the card.

Thank you Karen it was definitely a process.

The cheque request forms I implemented in my previous time as treasurer have not been used as they were intended in a number of cases thus I am working to resolve this discrepancy to avoid a strain on our over extended volunteers. One example of this was pulpit supply. Pulpit supply had been moved to a monthly request from the worship team member (Mary Lou) filling out the forms, then scanning it in and requesting payment from the Bookkeeper. Personally wearing the treasurer hat as well as the pulpit supply booking hat I don't feel the forms are required in this capacity. The forms were meant as tracking and approval to ensure someone/everyone knew what was going out in the form of payment for anything over \$200. Requests for payment over \$200 needs approval by the board vs previously it was simply someone asked and a cheque was written.

Pulpit supply is over \$200 before mileage is added thus would always need board approval if using the forms as intended.

However the reimbursement is not decided by our board but the United Church of Canada who sets rates as well as mileage thus approval for the base amount each Sunday is redundant.

Mileage on the other hand for longer distances ex Toronto to Dunsford adds up and could be something we as a church want to keep in mind when booking supply. In resolution attempting to save time, energy and resources, Mary Lou is now emailing a request from the list of confirmed supply I provide the worship team and office with to Karen the Bookkeeper.

Moving forward it seems appropriate for the treasurer to have signing authority as well as their own mailbox.

Currently the Bookkeeper and Treasurer have one shared mailbox while there are empty boxes available.

In this instance January, February filling pulpit supply has resulted in last minute bookings thus not aligning with monthly cheque preparation by the Bookkeeper.

If the treasurer had signing authority cheque's can be prepared without needing extra attention or time from the Bookkeeper.

Seeing that I am booking the supply and most Sundays leading Jr Church it would be more efficient to simply write the cheque and have it signed by another signing authority already present in these situations.

Having separate mailboxes would allow for the treasurer to see things before they are sent to the Bookkeeper for payment. Ex the bell bill that seems high for what we need. At this time that is not the case.

For the 2025 proposed budget there are a number of changes that are much higher than our regular budget mainly manse maintenance and church maintenance. These increases are due to the fact we as landlords and stewards of the properties intrusted to us need to take care to ensure sustainability, viability and maintenance is up to a reasonable standard.

There are a number of government grants for energy efficiency that I hope will be helpful in keeping us inline with landlord, tenant responsibilities.

There in a section added for energy audits for the church and manse as well as funds dedicated to much needed church hall roof and sidewalk repairs.

The manse I have been made aware, needs a lot of work to be considered ideal from wall coverings to add strengthen the plaster as well as insulation and the possibility, depending on Grants/funding a more efficient heat source.

The copier was replaced, thus the service fees have been removed and replaced with office supplies budget line increases to maintain toner and paper. The price of stamps has also went up at \$124.00/100 roll with increases projected. We send out 3 paper copies of our service each week to valued members who are unable to attend in person as well as numerous correspondence requiring stamps. If anyone is up for delivering these printed copies and spending some

time should it be desired that would be a lovely outreach and fellowship in my opinion.

Wage increases for office administration and pulpit supply have been adjusted.

We are seeing a substantial financial savings with supply LLWL as retired ministers and Licenced Law worship leaders are the same pay rate for supply.

The opportunity costs missed with not having a called minister to provide outreach and leadership is in my opinion contributing to the decline of our church membership involvement.

It has been 4 years since Dunsford United has had its own minister. Please discern how you may feel called to encourage our church community to be our best selves.

There are several options that need to be discerned to ensure our doors remain open if that is the desired outcome of our congregation.

Another change in the budget is removing the funds for V.I.B.E as we no longer have the ability to run this program. We thank Paula and Gloria for the years of dedication it took to provide that wonderful outreach involving so many youth, your gifts were such a blessing.

The United Church of Canada sent information regarding mission like overnight youth events taking place in Ontario as well as Saskatchewan in 2025 at the cost of \$499/youth between the ages of 13 to 19. These funds cover transportation, food and accommodation during the week long sessions. Sunday School has not spent its budget for years thus it was lowered to save on costs during covid. Thankfully now the board has approved an investment in our youth for 2 youth to be able to attend the Go Beyond overnight experience offered. Hopefully we will have some brave youth who are eager to go, learn and breath life back into our congregation.

Thank you all for your tireless donations of time, talents, and financial support.

The church is not the building but all of you, the people. Thank you 🙏

Submitted by Abigail L. Thurston Campbell

Profit & Loss

December 2024

	Dec 24	Jan - Dec 24
Ordinary Income/Expense		
Income		
Anniversary	0.00	225.00
Benevolence Fund	428.30	428.30
Church/Hall Rental	0.00	200.00
Cookie Sale	989.50	2,064.50
Estate Gifts	0.00	40,000.00
Fundraising	0.00	2,935.80
General Donations		
PAR	2,120.00	14,540.00
Sunday Collection	7,682.00	28,418.00
Total General Donations	9,802.00	42,958.00
Loose Offerings	35.75	237.32
M&S Revenue		
PAR	242.00	2,904.00
Sunday Collection	214.00	1,178.00
Total M&S Revenue	456.00	4,082.00
Manse Donation	10.00	90.00
Manse Rent	1,200.00	13,650.00
Memorial Fund	0.00	175.00
Observer	0.00	-30.00
Pancake Breakfast	0.00	3.93
Pies R Us Income	1,008.00	1,874.00
Strawberry Supper	0.00	2,395.00
UCW	50.00	100.00
Total Income	13,979.55	111,388.85
Expense		
Contractors		
Bookkeeper	1,200.00	1,200.00
Total Contractors	1,200.00	1,200.00
Honorariums		
Board Secretary	120.00	120.00
Envelope Secretary	0.00	0.00
Total Honorariums	120.00	120.00
M&S Payments		
Donation	456.00	4,082.00
Total M&S Payments	456.00	4,082.00
Miscellaneous Expense	-1,264.00	0.00
Payroll Expenses		
CPP Expense	25.18	302.16
EI Expense	21.70	260.40
Salary - Building Custodian	218.40	2,620.80
Salary - Minister	0.00	240.02
Salary - Music Director	0.00	0.00
Salary - Office Admin	714.84	8,578.08
Total Payroll Expenses	980.12	12,001.46
Pies R Us Expenses	1,616.28	1,616.28
Property & Finance		
Accountant Fee	0.00	840.00
ADP Debit	26.20	369.42
Bank Charges	2.75	33.00
Building Maintenance	22,450.49	23,087.35
Church Heat & Hydro	572.25	5,546.63
Church Insurance	383.89	4,096.60
Copier Service Agreement	0.00	120.19

Dunsford United Church

Profit & Loss

01/14/25

Accrual Basis

December 2024

	Dec 24	Jan - Dec 24
Internet	120.00	1,415.00
Manse Insurance	222.52	2,670.33
Manse Property Taxes	150.79	1,741.79
PAR Charges	45.37	135.69
Snow & Grass	0.00	100.00
Telephone	98.39	1,176.68
Water System Maintenance	0.00	855.44
Yard Maintenance	0.00	530.00
Total Property & Finance	24,072.65	42,718.12
Stewardship & Outreach		
Advertising & Outreach	0.00	100.00
Church Envelopes	0.00	125.75
Office Supplies	0.00	788.94
Outreach	0.00	750.00
Total Stewardship & Outreach	0.00	1,764.69
Worship and Fellowship		
CCLI & Video License	0.00	84.00
Choir Expenses	0.00	189.99
Denominational Assessment	269.00	2,959.00
Pulpit Supply	1,688.20	17,604.85
Worship & Sanctuary	0.00	157.29
Total Worship and Fellowship	1,957.20	20,995.13
Total Expense	29,138.25	84,497.68
Net Ordinary Income	-15,158.70	26,891.17
Other Income/Expense		
Other Income		
Interest Income - GIC	0.00	280.60
Total Other Income	0.00	280.60
Net Other Income	0.00	280.60
Net Income	-15,158.70	27,171.77

Dunsford United Church

Budget Overview

January through December 2025

	Jan - Dec 25
Ordinary Income/Expense	
Expense	
Christian Development	
Go Beyond	1,000.00
Junior Church	500.00
Total Christian Development	1,500.00
Contractors	
Bookkeeper	1,250.00
Music Director Supply	1,300.00
Water Tester	1,000.00
Total Contractors	3,550.00
Honorariums	
Envelope Secretary	0.00
Jr Choir Director	150.00
Recording Secretary	120.00
Total Honorariums	270.00
Payroll Expenses	
CPP Expense	316.95
EI Expense	266.04
Salary - Building Custodian	2,620.80
Salary - Minister	160.00
Salary - Office Admin	8,826.84
Total Payroll Expenses	12,190.63
Property & Finance	
Accountant Fee	840.00
ADP Debit	350.00
Bank Charges	60.00
Building Maintenance	10,000.00
Church Energy Audit	900.00
Church Heat & Hydro	7,500.00
Church Insurance	4,000.00
Internet	1,300.00
Manse Energy Audit	900.00
Manse Home Inspection	500.00
Manse Insurance	2,500.00
Manse Maintenance	10,000.00
Manse Property Taxes	2,000.00
PAR Charges	100.00
Snow & Grass	3,000.00
Telephone	1,100.00
Water System Maintenance	800.00
Total Property & Finance	45,850.00
Session	
Supplies, Gifts, Memorial	250.00
Total Session	250.00
Stewardship & Outreach	
Advertising	100.00
Affirm United	100.00
Archives	300.00
Church Envelopes	150.00
Office Supplies	600.00
Outreach	500.00
Total Stewardship & Outreach	1,750.00
Worship and Fellowship	
CCLI	90.00

Dunsford United Church
Budget Overview
January through December 2025

	Jan - Dec 25
Choir Expenses	100.00
Denominational Assessment	3,000.00
Pulpit Supply	15,644.00
Worship & Sanctuary	400.00
Total Worship and Fellowship	19,234.00
Total Expense	84,594.63
Net Ordinary Income	-84,594.63
Net Income	-84,594.63

Dunsford United Church
M&S Report
January through December 2024

	Jan - Dec 24
Ordinary Income/Expense	
Income	
M&S Revenue	
PAR	2,904.00
Sunday Collection	1,178.00
Total M&S Revenue	4,082.00
Total Income	4,082.00
Expense	
M&S Payments	
Donation	4,082.00
Total M&S Payments	4,082.00
Total Expense	4,082.00
Net Ordinary Income	0.00
Net Income	0.00

2025 Mission Board

CHAIR: John Lummiss (term ends March 2026)

VICE-CHAIR: vacant

RECORDING SECRETARY: Laura Howlett (term ends March 2028)

EAST CENTRAL ONTARIO REGIONAL COUNCIL REP: Mary Lou Lummiss

CHURCH MANAGEMENT: Carolle Boyce (term ends March 2025)

SPIRITUAL LEADERSHIP TEAM: Diane Claridge (term ends March 2027)

LEADERSHIP DEVELOPMENT (includes M&P): vacant

TREASURER: Abigail Campbell (term ending March 2027)

BOOKKEEPER: Karen Hart (non-voting)

BOARD MEMBERS: Abigail Thurston Campbell, Gloria Thurston, Henry Draper

VOLUNTARY ASSOCIATE MINISTER: Rev. Anne Hepburn, Retired